



At Websense, we take our responsibilities as citizens of the global community seriously, and we encourage our employees to do the same.

## Websense® Social Responsibility

At Websense, we take our responsibilities as citizens of the global community seriously, and we encourage our employees to do the same through socially responsible behavior, respect for the environment, and cultural awareness and sensitivity. Our approach to corporate responsibility focuses on the following:

### Conducting Business in a Socially Responsible and Ethical Manner

Implicit in our philosophy is the importance of strong business ethics and sound corporate governance. Our Board of Directors sets high standards for the company's employees, officers, and directors.

We believe that one of our company's most valuable assets is its integrity. Protecting this asset is the job of everyone at Websense. To that end, we have established a Code of Business Conduct to help our employees comply with the law and maintain the highest standards of ethical conduct.

The Code does not cover every issue that may arise, but it, and the other sections of our Employee Handbook, set out basic principles and a methodology that help guide all employees in the attainment of this common goal.

Additionally, our chief executive officer, senior financial officers, and finance and accounting personnel hold a special role requiring them to adhere to ethical conduct and integrity generally. Their responsibilities in this role further include accurate, fair, and timely reporting of our company's financial results and condition and other information we release to the public market and in reports we file with the SEC. Because of this special role, our chief executive officer, senior financial officers, and all members of the company's Finance and Accounting departments are bound by an additional Code of Ethics. We are also committed to diversity in the workplace and conduct regular training for all our employees.

### Supporting Human Rights/Anti-Censorship

We recognize that some governments restrict access to the Internet by their citizens. Websense does not sell to governments or Internet Service Providers (ISPs) that are engaged in government-imposed censorship. Government-mandated censorship projects will not be engaged by Websense. If Websense does win business and later discovers that it is being used by a government, or by ISPs based on government rule, to engage in censorship of the Web and Web content, we will remove our technology and capabilities from the project.

Websense does, however, allow its products and technology to be used in "global filtering" projects where the government-mandated policy (1) prohibits minors from accessing pornography and/or (2) prohibits child pornography. With the above guidelines in place, an example of an acceptable use would be government-mandated blocking of pornography to minors by the ISP. If the government requires ISPs to block adult content from all users, but permits an adult user to gain access to that content after providing proof of age, this would be in compliance with our stated policy. Websense, however, does not engage in any arrangements with foreign governments (or government-imposed arrangements) that could be viewed as oppressive of rights.

## About Websense

Websense, Inc. (NASDAQ: WBSN), a global leader in integrated Web, data, and email security solutions. Our security solutions help organizations block malicious code, prevent the loss of confidential information, and enforce Internet use and security policies. Websense delivers best-in-class security solutions that allow organizations to work in new, more efficient, and innovative ways and that keep employees productive anytime, anywhere. That is Essential Information Protection™.

**Websense, Inc.**  
San Diego, CA USA  
tel 800.723.1166  
tel 858.320.8000  
www.websense.com

**Websense UK, Ltd.**  
Reading, Berkshire UK  
tel +44 0118.938.8600  
fax +44 0118.938.8697  
www.websense.co.uk

|                                       |                                     |
|---------------------------------------|-------------------------------------|
| <b>Australia</b><br>websense.com.au   | <b>Italy</b><br>websense.it         |
| <b>Brazil</b><br>websense.com/brasil  | <b>Japan</b><br>websense.jp         |
| <b>Colombia</b><br>websense.com/latam | <b>Malaysia</b><br>websense.com     |
| <b>France</b><br>websense.fr          | <b>Mexico</b><br>websense.com/latam |
| <b>Germany</b><br>websense.de         | <b>PRC</b><br>prc.websense.com      |
| <b>Hong Kong</b><br>websense.cn       | <b>Singapore</b><br>websense.com    |
| <b>India</b><br>websense.com          | <b>Spain</b><br>websense.com.es     |
| <b>Ireland</b><br>websense.co.uk      | <b>Taiwan</b><br>websense.cn        |
| <b>Israel</b><br>websense.com         | <b>UAE</b><br>websense.com          |

## Protecting the Environment

Websense is committed to protecting the environment in all areas of the company's operations. Our software solutions are being deployed in the virtual computing platforms of our customers, which helps them not only cut costs but reduce their carbon footprint. Websense appliances also leverage a virtual framework resulting in a reduction of physical components and lower power consumption. At Websense, we're doing our part by using our own cloud-based capabilities, and we've moved much of our infrastructure into the cloud.

In addition, Websense has made recycling a priority, recycling waste that is generated, and properly disposing of waste that cannot be recycled. The company also encourages conservation of energy, water, and natural resources through increased efficiency and introduction of technology that supports these conservation efforts. To help reduce traffic congestion and the impact of motor vehicles on our environment, the Websense Commuter Program provides incentives to employees to use mass transit and carpool to work.

## Encouraging Employee Volunteerism

We encourage employees to volunteer to participate in company-sponsored activities supporting various non-profit agencies. We also encourage our employees to be active in their communities and are pleased to report that a significant portion of our employees volunteer their time and resources at the local, regional, and national level.